

E&I Meeting minutes - May 6, 2019 DRAFT

Attendees: Christina Mangurian, Brooks Nguyen, Sivan Oyserman, Jonathan Segev.

April Minutes: Approved

Updates:

- **DHCS:** Sivan will become president of DHSC next year. Cannot be here in person next year b/c overcommitted. The multicultural festival will become a “We are [insert new school name]” on 9/27/19 (date might need to be shifted due to district timeline). She may ask this committee for help this event and may consider a global map with pins for where people are from. There are several other events including these below (E&I can work with DHCS to support these efforts):
 - “We are [insert new school name]” on 9/27/19
 - Chinese New Year (Jan)
 - Spring fling 4/7 (dance).
 - AIM showcase.
 - Cinco de Mayo.
- **Religion:** Brooks update: Could not find formal policies on Dixie School District or State re: religion. This may be due to complexity. 5 or 6 bullet points re: religion in the school [Guidelines for Talking about Religion](#).
- **Name change:** It is not clear what the estimated date for finalizing this will be.

Welcome Packet

The group discussed the text below. These are the next steps

1. Review by Mr. Anderson
2. Send to Gaby to translate to Spanish
3. Review by DHSC (Sivan and Nancy)
4. DHSC will put into the welcoming packet

Welcome parents and caregivers,

A big part of educating and preparing our children for the world is exposure to other cultures, beliefs and ideas. Enriching our children and exposing them to ideas they may not otherwise encounter will better prepare them to see the world from the perspective of another.

We would like to encourage all families to present a holiday, cultural story, or folk tale that may or may not be represented in popular culture.

If you have the ability and time to share a tradition with your child’s class, there are a few things we would like you do consider:

- *First and foremost, consider the class age and always discuss your plans with the teacher.*
- *Please include Mr. Anderson in an email [[insert email here](#)] as you and the teacher are preparing for the presentation.*

- Please provide the teacher fair notice to make it easier to incorporate a bonus presentation to the curriculum.
- We understand that many cultural traditions are religious. Please remember our school is a public institution, so discussing a higher power is not allowable. If you have questions, please refer to these [Guidelines for Talking about Religion](#) and/or reach out to the Equity and Inclusion Committee for guidance on this complex issue.

We hope you will feel welcomed and encouraged to share a part of yourself in your child's classroom to teach our children and celebrate the diversity that is a part of our community.

Sincerely,
Mr. Anderson

Strategy: Jules not present. Defer.

Website: Reviewed the [website](#). Suggested that Will make following changes:

1. Remove member names.
2. Remove pillars (for now)
3. Update minutes (especially from April and May)
4. Correct Silva to Sivan.

DHCS funding: We discussed having some small amount of funds dedicated to equity and inclusion. We brainstormed ideas:

- Posters in library and/or gym
- Books (need to talk to librarian about what's covered)
- Laminate the products the kids make about heritage (e.g., shields) to put up in the gym

Funding: Still on hold. We should get an update in the fall about district commitments to equity and inclusion programming.

Community events/assemblies: Are there opportunities to put an equity lens into the events run by people who work on events (e.g., art, music, theater)? Can Will work with these staff to do this. How can we leverage our own contacts to come? Perhaps we can overlay with who people know.

Next meeting

6/3/19 is our next meeting. We will then have a pause over the summer. After the school year begins in August, the next 1st Monday is 9/2 (labor day). Therefore, our official meeting of the 2019-2020 school year will be 9/9. After that, it will continue to be the first Monday of the month

Action Items:

1. **Brooks** will send race/ethnicity info from CA Dashboard to Sivan for Dixie
2. **Brooks** will let Sivan know what the ETA of the name will be (by 5/15)
3. **Sivan** will consider making a map for next year's multicultural festival

4. **Will** has to approve the welcome packet and send to Sivan for DHSC final approval.
5. **Sivan** will send the approved document to Gaby to translate. She will then put the parent welcome flyer (English and spanish) into the welcome packet (she will do this in August)
6. **Christina, Jonathan, and Sivan** will remind Mr. Anderson re: finalizing the flyer.
7. **Gaby** will translate the flyer AFTER Will/DHCS approves.
8. **Jules** will present on strategy document at next meeting
9. **Group** will discuss new "We are [insert new name]" planning at next meeting as well as how we could add E&I value to other sessions.
10. **Will** will work with the specialists (art, theater, music) to put an equity lens into all performances (until we have more guidance from central office).
11. **Sivan** will bring in the schedule for the events for the DHSC for next year and have the group help brainstorm.
12. **Will** will make following changes to website:
 - a. Remove member names.
 - b. Remove pillars (for now)
 - c. Update minutes (especially from April and May)
 - d. Correct Silva to Sivan.
13. **Christina** will post this 5/6/19 E&I meeting minutes
14. **Christina** will send agenda for 6/3.
15. **All** will attend the next meeting 6/3